



# **NN International**

Overseas Employment Promoters

**Lic # OP&HRD/3856/RWP/2016**







## Muhammad Arshad

### Chief Executive Officer

NN International has been providing the best manpower export services since 1989. Expertise in recruitment for international employers by sending local manpower to a list of countries i.e. Malaysia, Eastern Europe and GCC countries such as Kuwait, Qatar, UAE, Saudi Arabia Oman, Bahrain and Muscat.

Mastering in the field of recruitment of over 25,000 employees which includes skilled, semi-skilled and unskilled/general labour in the fields of Civil, Mechanical, Electrical and General category.

We also run NN International Trade testing center to ensure quality and dependable skill development of local workforce, we have our own set-up of classrooms for theoretical and fully equipped lab for practical training along with linguistic skills. To facilitate our employers' needs and requirements we also have fully functional Medical Labs for health tests, ticketing and visa department to manage all travelling arrangements.

NN International greatly contributes to the foreign remittances from overseas Pakistanis making us proud to be able to add value in our client company projects and also creating jobs for local talent.

## Overview:

NN international is one of the leading recruitment agencies dedicated to connecting businesses with top-tier talent. With a commitment to excellence, we specialize in identifying and attracting skilled professionals across various industries. Our mission is to streamline the hiring process for our clients while providing unparalleled career opportunities for our candidates. We have been operating for well over a decade in the middle-east helping clients in the region connect with top tier talent in skilled and unskilled professions. Registered in 2016 and approved by Ministry of External Affairs, Government of Pakistan under the registration OP&HRD/3856/RWP2016.







# Core Values:

At NN International, we uphold a set of core values that guide our actions and decisions.

## Vision:

Our company vision here at NN International is to become an internationally trusted enterprise making sure that our clients are provided with nothing but the best

## Mission:

NN International's stated mission is to provide quality solutions to our client's manpower specifications and also garner trust from clients to further strengthen our position as a trusted partner in this market.





## **Integrity:**

We operate with the highest level of honesty, transparency, and ethical standards, fostering trust with both clients and candidates.

## **Quality and Excellence:**

We strive for excellence in every aspect of our services, from candidate sourcing and screening to client satisfaction, ensuring that we consistently deliver exceptional results.

## **Partnership:**

We view our relationships with clients and candidates as true partnerships. By understanding their unique needs and goals, we can tailor our services to provide personalized solutions.

## **Innovation:**

We embrace innovation in recruitment processes and technologies, staying ahead of industry trends to deliver cutting-edge solutions that meet the evolving needs of our clients.

## **Team Collaboration:**

Our Diverse and skilled team works collaboratively, leveraging each member's strengths to provide comprehensive and insightful solutions.

## **Client-Centric Approach:**

Our clients are at the heart of everything we do. We tailor our services to meet their unique needs, ensuring a personalized and effective recruitment experience.





# Recruitment Process

## **Permission from**

**Proctor:** On receipt of your requirement, we seek permission from Protector of Emigrants to avoid every possible in discrepancy.

## **Advertisement:**

Following this, we advertise nationwide using press media, electronic media and internet. For this purpose, we have appointed M/s Companion Advertising & Marketing.

## **Interviews & Tests:**

We short list the applicants and issue calls for interviews and trade tests. We carry-out trade tests at our own trade test centers which are fully equipped with latest machinery and the relevant accessories. If our Principals desire we include them or their representatives in the interview panel. The trade tests are conducted under the invigilation of technical expertise.

## **Introduction to working conditions:**

In order to update the personnel about working conditions, rules and regulations, climate, law and jurisdiction of the country, we arrange exclusive and special sessions for the candidates. Lectures and important notes are delivered and information is offered through our audio-visual library.

## **Medical test and inoculation:**

Changing climate and geographical conditions around the world demand for constant health vigilance. We carryout strict medical checkup at laboratories, hospitals and medical centers approved by the concerned country. After clearance, inoculation is carried out. These preventive measures ensure maximum health and safety assurance by our manpower bureau.





We are always ready to assist and co-operate. We are at the service of our countrymen. If through any un-forgiven circumstances of the recruitment is deported, turns defaulter or is engaged in any controversy with our Principals, we never isolate or desert them at any cost. It is by all means a part of our job and duty to see that they receive maximum relief/help and we do our best to compensate them.

## Services:

The services we provide here at NN to our clients are at the highest level of professionalism. We advertise to find the suitable candidates to meet the requirements of our clients. The CVs are collected and sorted out by our seasoned experts, our talented work staff insures that to the moment the demand letter arrives from our clients till the completion of the candidate selection that both clients and candidates have total communication and we efficiently finalize and carry out all the required workload in record time.



## Requisitions:

### **Power of Attorney:**

We need Power of Attorney as per printed specimen, from the employer appointing us as their Recruiting Agent in Pakistan to carry our emigration formalities, endorsement of visa from the relevant Consulate, and clearing from Protector of Emigrants, Govt. of Pakistan. This document should be attested by the Ministry of Foreign Affairs/Chamber of Commerce Embassy of Pakistan of the concerned country.

### **Demand Letter:**

We also need Demand Letter, for the recruitment of required personnel giving their jobs description, number of personnel to be recruited and Terms & Conditions of employment, as per specimen.

### **Letter to Consulate:**

This letter should be addressed to the respective Consulate, duly attested by the ministry of foreign affairs of the concerned country.

Visa Slip in original or photocopy or E-Number of visa. Photocopy of Company Commercial Registration CR/& Identity Card of the Employer for Saudi Arabia only)





**Skill evaluation & Training:**

We insure that our candidates are fully evaluated in all aspects as per the requirements set by the employer and we train them in those certain fields before they are cleared by us.

**Manpower Export Consultancy:**

From Client engagement till post placement support we make sure that our clients and our candidates are fully given consultation so that confidence is insured in both parties giving them adequate information on salaries, jobs, and other such queries so both parties can make informed decisions.

**Recruitment/Manpower Resourcing:**

We make use of our pre-established databases and previously worked with candidates and also use of advertisement to drive our resourcing to the required count set by our clients.

**Talent Acquisition:**

We employ advanced sourcing strategies to identify and attract top talent for our clients, ensuring a thorough and efficient recruitment process.

**Screening and Assessment:**

Our rigorous screening and assessment processes guarantee that candidates not only meet the technical requirements but also align with the culture and values of our clients.

**Placement Services:**

We facilitate seamless placements, ensuring that candidates are matched with roles where they can thrive and contribute effectively to their new teams.

**Permanent Staffing:**

Matching skilled professionals with permanent positions that align with their expertise and career goals.

**Temporary Staffing:**

Offering flexible staffing solutions to meet short-term business needs. Whatever varied your needs, we have honor to offer you our services to select the required manpower according to the required standards. We have the scope of processing and dispatching more than five hundred persons including engineers, Paramedical Staff, technical and non-technical candidates at once.



## Manpower Supply:

We supply manpower from Southern Asian nations which include the likes of Pakistan, Bangladesh, The countries we cater to are Japan, Canada, Malaysia, Azerbaijan, Saudi Arabia, UAE, Bahrain, Qatar, Romania etc.

# SPECIALIZES IN

**BLUE COLOR MANPOWER**

**WHITE COLOR MANPOWER**

## Why Choose Us?

NN international has been partnering with other corporations; the likes of RBS and DW group, with whom we have been handling clients and manpower for over a decade which allows us to have a proven track record in our operations with satisfaction coming from our clients. Our dedicated teams of experienced recruiters are fully committed to understanding your unique needs and delivering tailored solutions.

And with a network of professionals and candidates in regions we operate in; such as all GCC countries, Japan, Malaysia, Eastern Europe, Canada and Schengen countries we have the capability to serve clients and fulfill positions in efficient time and manner by sourcing manpower from South-ern Asian countries be it in fields of blue collar or white collar work.



A close-up photograph of two hands shaking in a firm grip, symbolizing a partnership or agreement. The hands are wearing dark suit sleeves and white cuffs. The background is blurred, showing what appears to be an office or business setting.

# Partner Agencies:

NN International has partnered with other leading partner agencies which include the likes of RBS and DWgroup and this collaboration has ventured all parties towards a succession of posting 4890 employees with around 50+ employers over the course of the decade. The listed procedure is how we have managed to achieve this stature:

**Expanded Candidate Pool:** By aligning our strengths, we can tap into a wider talent pool, ensuring that our clients have access to the best-fit candidates for their needs.

**Industry Insights:** Our agencies can share valuable insights into industry trends, salary benchmarks, and market demand. This exchange of knowledge can significantly enhance our ability to serve our clients effectively.

**Complementary Services:** Our specialized areas of focus complement each other, allowing us to offer a comprehensive suite of services that address every aspect of workforce management. **Joint Marketing Opportunities:** Collaborative marketing efforts can increase our agencies' visibility and attract more clients seeking holistic workforce solutions.

**Efficiency and Expertise:** With our combined strengths, we can streamline the recruitment process, deliver faster results, and provide expert guidance throughout the entire candidate placement journey. NAVTTC explanation in recruitment procedure



# Licence Certificate



COMPANY CERTIFICATION INTERNATIONAL®



**CCI Certification**



**NN INTERNATIONAL**

30-B, Satellite Town, Near Behmanabad Metro Station, Main Murren Road, Rawalpindi, Pakistan.

has been assessed and registered by Company Certification International® (CCI) against the provisions of

**ISO 9001:2015**

This certificate is valid for the activities specified below:

**Provision of travel and tourism services including visa drop box services, ticketing, immigration, overseas recruitment and related training and trade testing.**

This registration is subject to the company maintaining a management system to the above standard, which will be monitored by CCI.

Validity Date: 07 DEC 2023 - 06 DEC 2024  
Certificate No: 23PR0017





To check the certificate validity use QR Code or visit: [www.CompanyCertification.com](http://www.CompanyCertification.com)  
Company Certification International (C.C.I.) | 23818 Inwood Rd #1290 Dallas, TX 75244  
USA | CANADA | GERMANY | JAPAN | PAKISTAN



**Government of Pakistan**  
Ministry of Overseas Pakistanis & Human Resource Development  
Bureau of Emigration & Overseas Employment



HQ483426

**Overseas Employment Promoter's Licence Renewal** [Not - Transferable see rules 7 and 9(1)]

Licence No 3856 / RWP issued on 03/02/2016

authorizing Mr/Miss/Mrs Muhammad Arshid Sheikh

of Messers N.N. International



23 MAY 2022

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XV of 1979) and the emigration rules, 1979, is hereby renewed for the period 01/01/2022 to 31/12/2024




*Kausiq A. Khan*

**Director General**  
Bureau of Emigration & Overseas Employment  
Ministry of Overseas Pakistanis & Human Resource Development  
Government of Pakistan

Islamabad,  
Dated the 27/12/2021

**Instructions and Conditions**

1. The licensee shall carry this licence on to person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a suitable person including the emigrants, employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who violates, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979 or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder shall render him liable to any one or more of the following measures:
  - (a) Suspension of licence;
  - (b) Cancellation of licence;
  - (c) Forfeiture of security money in part or full; and
  - (d) Prosecution in a court of law under the said Ordinance and the Rules.



# Membership Certificate



Book No B 13731 Serial No B 1373055

## MEMBERSHIP CERTIFICATE

Name & address of Chamber **PAKISTAN OVERSEAS EMPLOYMENT**  
Association **PROMOTERS ASSOCIATION (POEPA)**

*(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)*

**CERTIFIED** that **N.N INTERNATIONAL (3856/RWP)**  
*(Name and address of Member Firm / Company)*  
**30-B- Metro stop Main Murree road near Midway CNG station Rehmanabad Rawalpindi**

G.S.T. No. **N/A** N.T.N. No. **3115800-5**

is a member of this Chamber **Association**  
Association

**Membership No: RWP-714**

**THIS CERTIFICATE** shall be valid upto the **31/03/2024** unless  
*(date)*  
otherwise notified to the NTN / GST Registration authority / Scheduled Bank  
concerned.

Given on this **13** day of **03** 20 **23**

Signature of Secretary General *[Signature]*  
Counter-signed by **Ejaz Ahmed**  
**CHAIRMAN**  
*(Name and designation)*



Book No B 13396 Serial No B 1339579

## MEMBERSHIP CERTIFICATE

**THE RAWALPINDI CHAMBER OF COMMERCE & INDUSTRY**

Name & address of Chamber  
Association **35, Civil Lines, Mayo Road, Rawalpindi**

*(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)*

**CERTIFIED** that **NN International**  
*(Name and address of Member Firm / Company)*  
**30-B Main Murree Road, Near Rehmanabad Metro Stop Scheme Town, Rawalpindi**

G.S.T. No. N.T.N. No. **3115800-5**

is a member of this Chamber Since **08-April-2016**  
Association

**Bearing Membership # AM-4077**

**THIS CERTIFICATE** shall be valid upto the **31-03-2024** unless  
*(date)*  
**Thirty First March Two Thousand Twenty Four**  
otherwise notified to the NTN / GST Registration authority / Scheduled Bank  
concerned.

Given on this **21st** day of **Mar** 20 **23**

Signature of Secretary General *[Signature]*  
Counter-signed by *[Signature]*  
**Saqib Rafiq**  
**President**  
*(Name and designation)*





# OUR CLIENTS WITH JOINT VENTURE FOR EMPLOYMENT





## Contact Address

### Head Office Pakistan

Mr. Muhammad Arshad  
Address: 30-B, Satellite Town, Main Murree  
Road, Rawalpindi, Pakistan  
Telephone / Whatsapp: +92 333 3337893  
+92 51 4572030  
Email info@nninternational.co  
nnioepak@gmail.com  
Website www.nninternational.co

### UAE Branch Office

Mr. Muhammad Rashid  
Email: info@rbsgoc.com  
Telephone / Whatsapp: +971 508 789 107

### Canada Branch Office

Navid Ahmed Sheikh  
Address: 5698 A, Victoria Avenue,  
Montreal Quebec H3W 2P8, Canada  
Telephone / Whatsapp: +1 (514) 967-5083  
Email: info@victoriaprint.ca

### Saudi Arabia Branch Office

Dr. Ishfaq Ahmed  
Address: Ali Bin Abi Talib Street, Malaz,  
Riyadh  
Telephone/ Whatsapp: +966 5448 03127  
0551 224 679  
Email: Doctor4bbc@gmail.com





**NN International**  
Overseas Employment Promoters  
Lic # OP&HRD/3856/RWP/2016

## Head Office:

30-B, Satellite Town, Main Muree Road,  
Rawalpindi Pakistan

+92 333 3337893

+92 51 4572030

nnioepak@gmail.com  
info@nninternational.co

linkedin@nnioepak

www.nninternational.co

این۔ این۔ انٹرنیشنل

مکتب التخلیص العمال

رقم الرخصة بس ع و ح ص د / ۳۸۵۶ / راولپندی / ۲۰۱۶

عنوان المکتب: ۳۰ بی، رحمان آباد میٹرو بس سٹاب

مین مری روڈ، راولپندی الباکستان

تیلیفون المکتب: ۰۰۹۲\_۵۱\_۴۵۷۲۰۳۱

الجوال: ۰۰۹۲\_۳۳۳\_۳۳۳۷۸۹۳